

Policy

The Managing Director, Martyn Sherwood, has overall responsibility for implementing the Anti-slavery and human trafficking Policy, but the application and promotion of this Policy is the responsibility of management and supervision within Metrail Construction Ltd.

Metrail Construction is committed to improving our practices to combat slavery and human trafficking. We have a zero-tolerance approach to modern slavery and we strive to act ethically and with integrity in all of our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in the BHF or our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action which could result in dismissal for misconduct or gross misconduct.

Continued commitment

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking within the organisation and throughout our supply chains.

We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas. This includes communications through various channels to staff and also the ability to report concerns through in confidence to senior managers, Directors and via CIRAS.

This statement is made pursuant to section 54 (Part 6) of the Modern Slavery Act 2015. It has been approved by the Board of Trustees and is signed by Martyn Sherwood the Managing Director.

This Policy is current from the date indicated. The Policy is reviewed on a regular basis, minimum annually. Records of such reviews shall be maintained at Head Office.



Martyn Sherwood
Managing Director

Dated 2nd March 2018